

Safeguarding Policy

Legal framework This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and vulnerable adults in England. A summary of the key legislation and guidance is available from our website. Supporting documents This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:

- role description for the designated safeguarding officer
- dealing with disclosures and concerns about a child or young person or vulnerable adult
- managing allegations against staff and volunteers
- recording concerns and information sharing
- child protection records retention and storage and vulnerable adult protection records retention and storage
- code of conduct for staff and volunteers
- behaviour codes for children and young people and vulnerable adults
- photography and sharing images guidance
- safer recruitment
- online safety
- anti-bullying
- managing complaints
- whistleblowing
- health and safety
- induction, training, supervision and support
- adult to child supervision ratios and vulnerable adult to adult supervision ratio

. We believe that:

- children, young people and vulnerable adults should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children and vulnerable adults is paramount in all the work we do and in all the
- decisions we take
- working in partnership with children, young people, their parents, carers and vulnerable adults
- other agencies is essential in promoting young people's welfare
- all children, and vulnerable adults regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous
- experiences, their level of dependency, communication needs or other issues
- extra safeguards may be needed to keep children or vulnerable adults who are additionally vulnerable safe from abuse. Find out more about:
- safeguarding children and vulnerable adults who come from Black, Asian and minoritised ethnic communities
- safeguarding Deaf and disabled children, young people vulnerable adults and vulnerable adults
- safeguarding LGBTQ+ children, and vulnerable adults young people
- safeguarding children , vulnerable adults with special educational needs and disabilities (SEND). We will seek to keep children young people and vulnerable adults safe by:
- valuing, listening to and respecting them
- appointing a nominated child protection lead for children and young people and vulnerable adults, a deputy and a lead trustee/board member for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and vulnerable adults and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
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ensuring that we have effective complaints and whistleblowing measures in place • ensuring that we provide a safe physical environment for our children, young people, vulnerable adults, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance • building a safeguarding culture where staff and volunteers, children, young people and vulnerable adults and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details.

Nominated child protection lead Name: Rajinder Phone/email: yogarajinder@gmail.com

Deputy child protection lead Name: Hana Phone/email: samarahana@proton.me

Trustee/Senior lead for safeguarding and child protection Name: Rajinder Phone/email: yogarajinder@gmail.com We are committed to reviewing our policy and good practice annually. This policy was last reviewed on: November 2023 (date) Signed: *RSawhney* [this should be signed by the most senior person with responsibility for safeguarding in your organisation, for example the safeguarding lead on your board of trustees]. Date: 24/11/23